



**BULTEMA
IMPACT GROUP**

DREAM BIG. LEAD BOLD. MAKE IT HAPPEN.

10 Ways to Celebrate Your Team

Celebration fuels momentum! Here are 10 simple, impactful ways to build a culture of gratitude and joy!

1. Personal Notes That Matter

Send handwritten thank-you notes or text a quick word of encouragement. When people feel seen, they feel valued.

2. Social Shoutouts

Use your internal newsletter, group chat, or social media to highlight team wins. Public recognition boosts morale and spreads joy.

3. Milestone Moments

Celebrate birthdays, work anniversaries, and life moments, big or small. It shows you care about the whole person, not just their role.

4. Surprise Treats

Coffee runs, snack drops, or a surprise pizza lunch go a long way. It's not about the cost...it's about the thought.

5. Highlight Boards

Post accomplishments and encouraging words in a visible spot (physical or digital). Let people see their contributions adding up.

6. Verbal Praise

Take 30 seconds in a team meeting to say, "You did a great job on this." Simple, but powerful.

7. Small Gifts, Big Impact

Gift cards, books, or fun swag let people know their work is appreciated. Tie it to their interests if you can (it shows you notice them).

8. Peer Recognition

Create a simple way for team members to celebrate each other...like a kudos jar, a shared Google doc, or a "shoutout" time at meetings.

9. Celebrate Progress, Not Just Finish Lines

Don't wait until the big event or major deadline is complete. Recognize steps forward and persistence along the way.

10. Create Traditions That Stick

Whether it's "Friday Wins," monthly potlucks, or an annual silly award ceremony, traditions create connection and something to look forward to.

